

RIPLEY CORP R-COMPROMISE GOALS 2026

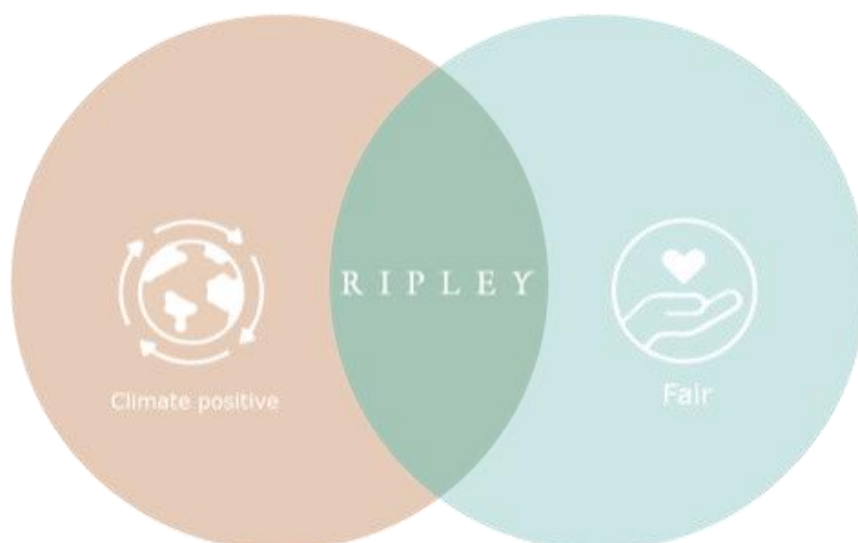
INTRODUCTION

Ripley Corp is fully committed to operate our business with the highest standards of business ethics, transparency and integrity, not only in accordance with applicable local but also international laws. We expect our vendors to maintain these same high standards when they conduct business. We strongly value and commit to the relationships that we have developed with our vendors during these years and that have been decisive throughout our Company's history and success.

These relationships have been built on a foundation of trust, support and a commitment to ethical business practices. It is therefore important that our vendors respect the laws and the cultures of the communities in which they operate. Our vendors should also respect the rights of the workers who manufacture Ripley products. We encourage all of our vendors to fully comply with these regulations and implement them.

On the other hand, the world has changed, and while the life standard has increased, the same has happened to the environmental pressure on our planet. Even though Ripley does not have the size to change the world, we are fully committed challenging ourselves to find the way to give small steps towards a greener planet.

For all the above is that our vision is to change not only to a more **Climate Positive** supply chain but Company while being **Fair**. We count with the support of all our business partners sharing the same ambitions.



Last year, we have shared with you our Ripley International Vendor Code of Business Conduct and Ethics with the aim to communicate to our partners the importance of having a **Fair** and safe place to work. This time, we would like to share with you our goals for 2026 of our vision on **Climate Positive**.

Our goal is that by 2026, 100% of our products in garments division for our private labels, have at least one sustainable attribute under the umbrella of our R-Compromise campaigns. Some of these attributes are certified products by Oekotex, recycled fabrics, organic cotton and natural fabrics, certified sustainable washes and much more.

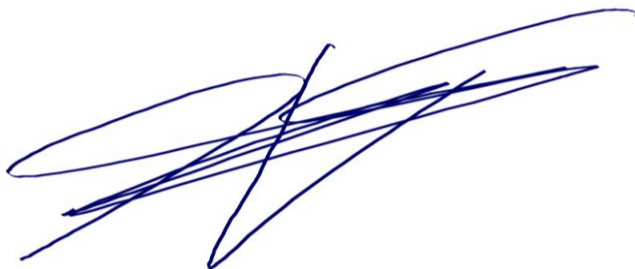
It's a tough and ambitious goal. The world is changing, the environmental pressure on our planet it's every day bigger and we can't just witness without taking action. We believe in the synergies we can create with our partners to make the planet a better place to live not just for us but for future generations.

	2021				2022			
	1	2	3	4	1	2	3	4
Junior			23%	25%	29%	33%	37%	41%
Ladies & Beauty			11%	11%	16%	21%	26%	31%
Men & Sports			31%	35%	38%	42%	45%	49%

	2023				2024			
	1	2	3	4	1	2	3	4
Junior	45%	49%	53%	57%	61%	65%	69%	73%
Ladies & Beauty	36%	41%	46%	51%	56%	61%	66%	71%
Men & Sports	52%	56%	59%	63%	66%	70%	73%	77%

	2025				2026			
	1	2	3	4	1	2	3	4
Junior	77%	81%	85%	89%	93%	97%	101%	105%
Ladies & Beauty	76%	81%	86%	91%	96%	101%	106%	111%
Men & Sports	80%	84%	87%	91%	94%	98%	101%	105%

On behalf of Ripley Corp.



Tomas Vicente Sottovia
RIPLEY HONG KONG LIMITED